JOB TITLE	DATE CREATED
Software Developer	May-2021
UNIT/DEPARTMENT:	JOB CODE: SD
Software Development	
REPORTS TO:	SUPERVISES:
Team Leader	N/A

About Prognosys:

A.E. Prognosys Solutions Ltd is a company founded in January 2004. The company specializes in offering Financial and Regulatory Technology Solutions to the Financial Industry. Prognosys works primarily with Banking Institutions, although it also offers services to the broader Financial Industry like Investment Firms and Electronic Money Institutions. Our software solutions assist Financial Institutions to automate the processing of data and the preparation (automation) of Regulatory Reports to Regulators in the areas of Finance, Compliance, Tax, Statistics, Market and Credit Risk.

Our vision is to become a leading provider of Regulatory Compliance, Financial, Tax and Risk Reporting Solutions to the Financial industry by providing high quality, easy to use and flexible solutions.

Here at Prognosys, we value lasting relationships with our people and our clients, we are proud of the maturity of our services and we hire people that reflect that. We apply holistic approaches and we are confident in the solutions we provide.

By joining Prognosys you will join a team of dynamic, compassionate, and transparent team players who are customer-centric and passionate about technology, and lifelong learning.

Main purpose of the role:

The Software Developer is responsible for the development, design and testing of new or modified software products. You are expected to work with other Developers and Product Managers throughout the software development life cycle.

You need to be a team player with a keen eye for detail and problem-solving skills. Your goal will be to build efficient and high quality programs and systems that serve user needs, utilizing the Agile framework and popular coding languages.

Key responsibilities and accountabilities:

- Responsible for researching, designing, implementing, and managing software programs.
- Identifies areas for modification in existing programs and subsequently develops these modifications.
- Writes and implements and maintains efficient code.
- Perform code reviews to ensure code quality and adherence to coding standards.
- Troubleshoot, debug, and resolve software defects and issues.
- Carries out testing and evaluating of new programs; - This could be an independent role as well but this is also part of the role.
- Works closely with other developers, business and systems analysts.
- Stay up-to-date with emerging technologies and industry trends to continuously improve development processes.
- Contribute to the development of technical documentation.

Key Candidate Qualities:

- Bachelor's degree in a related discipline (Computer Science, or Software Programming and Development, or equivalent) or relevant experience in lieu of education.
- Knowledge of software development best practices, including version control, code reviews, and testing.
- Experience with web development, database design, and API development is a plus.
- Familiarity with software development tools and technologies (e.g., Git, IDEs, frameworks) is a plus.
- Fluent in Greek and English.

Skills/Personal Qualities:

- Knowledge and interest in computer systems and the latest technologies.
- The ability to learn new technologies quickly.
- An analytical and creative mind.
- The ability to communicate complex procedures to other colleagues.
- Commercial and business awareness.
- Good English and Greek communication skills – both written and verbal.
- Attention to detail and desire to probe further into data.
- Excellent time management skills and ability to multi-task and prioritize work.
- Strong problem-solving skills and attention to detail.
- Excellent communication and teamwork skills.

What we will give you in return:

- Competitive salary.
- Complimentary health insurance.
- Provident fund after becoming a permanent employee.
- Reward & Recognition.
- Learning and development opportunities.
- Relaxed Friday – time to reflect and connect with the team.